

Babysitters
Club





Hi, we're B.C.

*We're a community of sitters
and nannies who children love.*

**“Why not
connect with
AMAZING
families where
you can play,
have fun and get
paid for doing
something you
genuinely love”**

We're so happy you've found us!

Life is too short to be working a job that you don't enjoy, so why not connect with AMAZING families where you can play, have fun and get paid for doing something you genuinely love. It's a no brainer right? Whether you're looking for an enjoyable and meaningful way to boost your income, or working towards a child-based career, Babysitters Club is what you've been searching for.

The thing that is pretty special about us, is that we care about our nannies more than we care about ourselves. We want to ensure that when you work, you love your job, and we believe we can help make that work by supporting you along the way. Being there to ensure you get paid that 15 minutes extra, or setting clear expectations to ensure you're not being made to be a cleaner over a nanny is something we are good at.

Parents using our services know that all of our nannies are highly experienced with children, have a genuine interest in them and are willing to go the extra mile.

So if this sounds like you, please [book an interview](#) today - we would love to have you on board!



Welcome to your new favourite role.

HERE'S WHAT OUR NANNIES
HAVE TO SAY ABOUT US.

'When you work for Babysitters Club, you don't have to worry about the admin, or the role changing on you without being paid more. I love the family I am placed with. I drive the kids to their after school activities, play games with them when we get home and make them dinner. The kids always say how much they love hanging out with me and it makes me feel like I am in a job that has great purpose. I'm making a difference which is awesome'.

- **Ash, nanny**

'I love working with Babysitters Club. Their process is super easy, they communicate well and are so friendly and approachable. They make sure you are matched with great families and support you with any questions you have. They talk make sure you and the family are aware of the expectations which takes away lots of stress, makes the arrangement with the family smooth sailing and also allows you to focus on the children and have fun'.

- **Holly, nanny**

'Working for Babysitters Club as an after school nanny has been one of the best and most fun jobs I've ever had. It fits well around my uni timetable, the family I nanny for treat me so well and B.C is always there to help me when I have any questions. Babysitters Club really care about me, which is nice. They are so supportive. I even got paid more when my cleaning tasks increased (which wouldn't have happened if I went out on my own). It's a really cool company to work for'.

- **Kate, nanny**



The My Food Bag For Nannyng

IT TAKES A VILLAGE TO RAISE A CHILD.

We work a little different to your everyday nanny company

We understand at times you don't always know what your life will look like or where you will be in six months time. Same thing with uni semesters - your timetable changes, meaning you can't always commit to things on a long term basis. The idea for us is that we match nannies with families on the basis we get the fit right. That means, if you need to take time off work or if your situation changes, we can always put another nanny in your place. Someone who is just as wonderful as you.

We all value the concept of community and flexibility, which is why we have created a framework that works different to others. The way we work is similar to the likes of My Food Bag. The family place through their order for a time and date. They expect to have that nanny come in every week, but from time to time they may choose to swap days, times, or skip a week. If you can't attend to those changes, we can find someone else for you and supply you with other work instead. The family will pay a week ahead of time, so you will be provided with one weeks notice should any changes be made.

They say it takes a village to raise a child - and that's what we are creating, a village. We are a supportive and flexible community that supports everyone.



Here's how we work.

HINT - WE MAKE IT REALLY,
REALLY EASY

We take the stress out of nannying.

It can be hard trying to find new families to nanny for. The old 'this is the role' that soon triples in size approach without a pay rise tends to be more common than not. Our job is to connect you with amazing families, support you throughout your nanny journey and ensure you aren't taken for a ride. All you have to do is join up and have fun with the kids.

The four steps below outline how we work and how simple it is.

- 1 When parents request a nanny, we get in touch with the nannies that have expressed interest within the area. We make sure the role is suited to you and from there you can 'apply' for an interview with the family.
- 2 We send your profile through to the parent. They will choose to engage with you or interview you. If they wish to interview you, we will send their details to you, for you to arrange a time with them.
- 3 If the parent wishes to go ahead with you, we will send through terms and conditions for you to sign, further information about the family, and a link for you to submit your hours through each week. Please note, the first two weeks of the job, we allow the family to use as a trial period. Read the following page for more information around the process.
- 4 We will keep in close contact with you, providing continuous support along the way. We will also formalise a three month review with the family to see if they wish to increase your hourly rate. We are here for you every step of the way.



And here's what you can expect.

MAXIMUM BENEFITS,
MINIMUM WORRIES.

babysittersclub.co.nz

Inspire. Belong. Be Open. Have Fun. Create a Community.

These are our values. They are also what you can expect when you become a nanny for Babysitters Club.

We are all about adding to our nannies lives, in the best way possible. Our nannies come from all areas of life, some are students who can't commit to a full time job while studying, some are working towards childcare roles and gaining experience, and some are mums. You don't even always need to have a car (although it does increase your job opportunities), you just need a way to get to and from jobs.

No matter the reason for joining, our nannies are all united by one thing - a genuine love for children.

We always look out for our nannies.

To do this we:

- Line up amazing families for you to work with.
- Keep you safe through insurance.
- Ensure you are matched with a family that is suited to you.
- Ensure we help you understand the family so that there are no awkward encounters or unspoken burdens.
- Ensure you get paid for every minute you work.
- Take the stress out of finding nanny jobs.
- Pay you weekly, in time for the weekend.
- Ensure you aren't made into a cleaner over a nanny. We set clear expectations and check in regularly.
- Provide advice, ideas and exclusive resources that help with nannying - keep an eye on our blog and internal pages for updates! We provide you with extra resources that aren't for the public so you can be the best nannies around!
- Give you the chance to have fun! Nannying is so much fun.
- Provide babysitting opportunities that you can pick up anytime.



Ease, Support, Protection.

IT'S BETTER FOR YOU
AND FOR US



We Police-Check



Reference-Check



Interview



Cover You Under Insurance.

Since you will be working with children alone, by law we have to conduct a police-check and reference-check on you. Unless you have a copy of a police-check that is conducted under the child vulnerability act within the year, it will cost you **\$11** for us to do one on your behalf. Before placing you with a family, we will add your name to our insurance cover, protecting you for up to 5 million dollars. This means you are protected for every job you are placed into. Usually as a nanny you can be held liable to cover any expenses that may occur - from minor accident to serious - in respect to unintended and unexpected personal injury and property damage arising from your services. With our insurance cover, you won't have to worry if anything was to go seriously wrong. This gives both of us peace of mind. We pay this insurance cover for you to remain safe.

Please note that this information is not provided as advice, but a general overview. For more information and to ensure you're aware of your rights, please consider conducting further research around Public Liability insurance. Note that if anything does go wrong, you will be liable to cover the excess cost of \$500.00.



Meet Georgia Meek.

Our Founder

“It genuinely excites me to know that through our services, so many peoples lives are benefited and inspired”

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It has always been my dream to connect people, where skills and knowledge is transferred and inspiration is formed. Whether that be from a you to a child or a child or parent to you, it genuinely excites me to know that through our services, so many peoples lives are benefited and inspired.

I love knowing that I am providing families with sitters and nannies who have a genuine interest in children, are highly experienced and willing to go the extra mile. I have personally come from a background of teaching, so my vision is have sitters and nannies on board who are able to make some kind of an impact on the children's lives that they care for. Whether that be making a child laugh during a game of hide and seek, doing an inspiring arts and crafts project, or just being there and having a great conversation - we want those you care for to look back in 20 years time saying, *'Remember how amazing that sitter/nanny from Babysitters Club was. We always had so much fun!'*

Pay

Payment

You are paid for the hours you work. Over time is rounded to the nearest quarter hour.

Individual Contractors

We hire our nannies as individual contractors, so you can choose the amount of tax deducted.

There are many benefits to this - as you can claim back your work related expenses at the end of the year, which means you won't have to pay as much tax as a standard employee. Whoop whoop!

We take your chosen tax rate from your pay and pay it to IRD on your behalf. Check out our [tax video](#) for more information.

You will be provided resources to help you complete your tax return etc, so you don't have to worry about a thing.

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Hourly Rate

Rates are dependent on number and ages of children.

These rates may rise should the family choose to increase your cleaning expectations.

\$20 - \$23 p/h



Additional Pay

You will be paid if required to drive the children in your car.

+ 0.79 per km.



Hear from Hayley.

One of our Nannies.

“It’s rewarding. You’re able to shape these children who look up to you in such awe. You feel safe and supported right the way through. B.C will always look after you, everyone who works for them will tell you the same.”

Hayley is a third year secondary education student, studying towards a masters in science. She joined Babysitters Club two years ago and has loved every minute. Hayley tells us “I joined because I didn’t have time for admin with my busy uni schedule and wanted to be part of a company that cared about me. I didn’t want to feel as though I was on my own’.

During her time so far, Hayley’s favourite moment has been when she spent her second year as an after school sitter for a local family. “ The kids and I formed bond like no other. We would sing in the car on our way back from school, do arts and crafts, cook beautiful meals and I would help them with their learning.” It’s the chance to form relationships like these that make Babysitters Club special.

For Hayley the best part about being a nanny with Babysitters Club is knowing that she was always supported and cared for, as well as being able to form deep relationships with amazing children. She also credits the knowledge she’s learnt over her time with us as having shaped the person she is today.

“I would recommend being a nanny for Babysitters Club because they turn what can feel like a lonely process, into one that is fun and enjoyable. It’s rewarding. You’re able to shape these children who look up to you in such awe. You feel safe and supported right the way through. B.C will always look after you, everyone who works for them will tell you the same.”



Book an interview with us today.

AND START ENJOYING THE EXTRA
FUN, FUNDS AND FAMILIES.

babysittersclub.co.nz

Whether you're looking for a meaningful way to supplement your income, or working towards a child-based career, Babysitters Club is what you've been searching for. We provide an easy, supportive environment, so you can have fun interacting with children and making a real difference. Be inspired. Have fun. Join a community.

[BOOK YOUR INTERVIEW](#)

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[WANT TO BE PART OF OUR AMAZING TEAM?](#)

[BOOK NOW](#)

[ANY QUESTIONS? CALL US!](#)